## **HUNTINGTON CITY TOWNSHIP PUBLIC LIBRARY**

Board of Trustees March 19th, 2025 5:15pm

## Regular Meeting

- 1. Call to Order
- 2. Reading and Approval of Minutes
- 3. Reading and Approval of Financial Report and Bills
- 4. Report of the Librarian
- 5. Committee Reports
- 6. Communications
- 7. Public Input
- 8. Unfinished Business
  - a. Landscaping Quotes
  - b. Other
- 9. New Business
  - a. Policy Review
    - i. Solicitation and Posting Policy
    - ii. Volunteer Policy
  - b. Non-resident Fee
  - c. Other
  - d. Board Education Annual Report Highlights
- 10. Adjournment

## **HUNTINGTON CITY TOWNSHIP PUBLIC LIBRARY**

Board of Trustees February 19th, 2025 5:15pm

Present: Rebekah Benjamin, Doug Denney, David E. Ferguson, Sr., Jamie Hoffman, Beka Lemons, Daryl Shrock,

Sue Jepsen

Absent: Terri Salzano-Sees

Visitors: Hank Miller, Mike Perkins, Devon Henderson, Archie Lintz

#### Regular Meeting

1. Call to Order: Doug called the meeting to order.

- 2. **Reading and Approval of Minutes**: David moved to approve, Sue seconded. Minutes approved as submitted. Daryl moved to approve the finance meeting minutes, Jamie seconded. Finance meeting minutes were approved as submitted.
- 3. **Reading and Approval of Financial Report and Bills**: Beka went over the financial reports and bills and noted that we're currently under-budget, which is good news. Daryl moved to approve the financial report and the bills; Jamie seconded. Motion passed.
- 4. **Report of the Librarian**: Beka updated the board on progress with getting landscaping quotes, programming in the library, the upcoming annual report for the state, and the fact that right now they're busy with ongoing projects.
- 5. Committee Reports: Nothing to report.
- 6. Communications: Nothing to report.
- 7. **Public Input**: Archie Lintz asked a question.
- 8. Unfinished Business
  - a. Landscaping Quotes: Bekah sent messages to several landscaping companies. She or Eric met with three of them. They're planning on waiting a week or so. We still have a quote from Jake Wyatt, with whom we have worked in the past.
  - b. Other:
- 9. New Business
  - a. Policy Review
    - i. **Behavior in the Library**: Minor changes proposed, particularly involving food consumption now that the library has a cafe area. Also there's now updated language about the children's area due to moving the children's desk. Rebekah moved to approve the policy changes; Daryl seconded. Changes approved.
    - ii. **Hours of Operation**: Beka removed emergency closure information, since we now have an emergency closure policy. No other changes. Sue moved to approve the changes; Daryl seconded. Changes approved.
    - iii. Emergency Closure: Some substantial changes proposed. Changes include adding more accountability for the Director, requiring that the Director talk with the Board before closing for longer than two consecutive days. Beka added information indicating that fines don't accrue when emergency closures are in place. Specific details about the types of situations that may warrant an emergency closure are also specified in the revised policy. David moved to approve the updated policy; Jamie seconded. Changes approved.
    - iv. **Social Media**: Beka read the new policy aloud. Board members suggested some minor changes for punctuation and clarity. Sue moved to approve the policy with

suggested changes. David seconded. The policy was approved with suggested changes.

- b. **Personnel Committee Assignments**: David volunteered; Jamie volunteered to continue on the committee; Daryl volunteered to be on the committee as well. Rebekah moved to approve the new personnel committee; Sue seconded. The make-up of the new committee was approved.
  - i. Director's Employee Development: The next meeting was scheduled for 5:15 pm, Thursday, March 13th, to call an executive session for Beka's employee development.
- c. Other: Sue noted changes to the updated board member directory.
- 10. Adjournment: Daryl moved to adjourn; Jamie seconded. The meeting was adjourned.

77.00		

## Huntington City-Township Public Library March 2025

### **Director's Report**

- Our new cafe and Friends area was installed and has been met with widespread approval from patrons and staff.
- We held our first staff in-service training of the year. I went over some statistics from the 2024 annual report as well as an update on library projects and focus areas for the year. We also talked about ownership and communication.
- The Teen Librarian, Jessi, and I met with several new design firms to try to get work moving on the teen area improvements. We hope to have some proposals in the next week or two.
- Planning continues for our United Way fundraiser in April. This will be an interactive murder mystery. The Friends of the Library are sponsoring the event and all proceeds are going to the United Way for the Dolly Parton Imagination Library. The event will be held April 11th and 12th from 6-8pm. Tickets are available now at the circulation desk.
- Most of our work this month has been in ongoing projects.

# Financial Report Huntington City-Township Public Library

Report Dates =

2/19/2025 to 3/19/2025

RESIDENCE TO SECURITY OF THE PARTY OF THE PA	TO A SAME CONTRACTOR OF THE PARTY SERVICE OF THE PARTY OF						
	Fund	Start of year	Disbursements this month	Disbursements YTD	Receipts this month	Receipts YTD	Balance
1.	Operating Fund						
100	OPERATING	\$1,852,063.13	\$124,582.81	\$394,356.75	\$0.00	\$124,400.95	\$1,582,107.3
	Subtotal	\$1,852,063.13	\$124,582.81	\$394,356.75	\$0.00	\$124,400.95	\$1,582,107.3
2.	Special Revenue						
200	GIFT (REGULAR)	\$181,927.80	\$0.00	\$0.00	\$0.00	\$381.44	\$182,309.2
201	FRIENDS OF THE LIBRARY	\$8,809.70	\$19.88	\$1,122.25	\$0.00	\$139.46	\$7,826.9°
202	LITERACY	\$22,626.01	\$0.00	\$0.00	\$0.00	\$39.46	\$22,665.47
203	GIFT - B. JOAN KEEFER CENTER	\$50,704.46	\$0.00	\$0.00	\$0.00	\$118.38	\$50,822.84
204	B JOAN KEEFER CENTER INVESMENT - UND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
205	GIFT CHILDRENS ROOM	\$2,097.42	\$0.00	\$278.20	\$0.00	\$103.19	<b>\$1,922.4</b> 1
206	JOAN B. KEEFER CENTER MEMORIAL	\$945.00	\$0.00	\$0.00	\$0.00	\$0.00	\$945.00
207	BRIDGE-DICKEY INVESTMENT 08/2012	\$26,079.77	\$0.00	\$0.00	\$0.00	\$0.00	\$26,079.77
208	BRIDGE-DICKEY FUND	\$1,516.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,516.95
209	OUTREACH	\$11,364.55	\$0.00	\$0.00	\$0.00	\$89.46	\$11,454.01
276	STATE TECH GRANT FUND	\$19,235.60	\$0.00	\$0.00	\$0.00	\$89.46	\$19,325.06
277	IND. STATE STUDENT ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
280	ALA GRANT 2023	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00
281	AGING GRANT	\$190.55	\$0.00	\$0.00	\$0.00	\$0.00	\$190.55
	Subtotal	\$326,697.81	\$19.88	\$1,400.45	\$0.00	\$960.85	\$326,258.21
4. (	Capital Projects						
100	LIBRARY IMPROVEMENT RESERVE FUND	\$97,337.90	\$0.00	\$0.00	\$0.00	\$161.57	\$97,499.47
101	LIRF-INVESTMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
121	RAINY DAY FUND	\$903,699.72	\$6,400.00	\$15,512.84	\$0.00	\$1,525.46	\$889,712.34
22	RAINY DAY INVESTMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Subtotal	\$1,001,037.62	\$6,400.00	\$15,512.84	\$0.00	\$1,687.03	\$987,211.81
5. C	learing						
00	PLAC FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$70.00	\$70.00
01	MARKLE PLAC FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
03	FEDERAL	\$0.00	\$8,594.35	\$21,322.21	\$8,594.35	\$21,322.21	\$0.00
04	FICA	\$0.00	\$7,476.49	\$18,635.63	\$7,476.49	\$18,635.63	\$0.00
06	STATE	\$0.00	\$3,149.45	\$6,244.35	\$3,138.59	\$7,805.89	\$1,561.54
07	COUNTY	\$0.00	\$1,812.50	\$3,590.55	\$1,805.54	\$4,488.33	\$897.78
08	INSURANCE	(\$7,874.04)	\$0.00	\$7,091.18	\$4,214.00	\$10,145.14	(\$4,820.08)
09	DEFERRED COMP	\$0.00	\$600.00	\$2,125.75	\$600.00	\$2,125.75	\$0.00
10	UNITED WAY	\$0.00	\$0.00	\$0.00	\$164.00	\$420.00	\$420.00
11	EMPLOYEE CONTRIBUTION PERF	\$0.00	\$1,116.95	\$2,565.14	\$966.95	\$2,415.14	(\$150.00)
12	ROTH IRA	\$0.00	\$750.00	\$1,590.00	\$750.00	\$1,590.00	\$0.00
13	HEALTH SAVINGS ACCOUNT	\$0.00	\$500.00	\$1,250.00	\$650.00	\$1,400.00	\$150.00
14	GARNISHMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
				\$64,414.81			(\$1,870.76)

Fund	Start of year	Disbursements this month	Disbursements YTD	Receipts this month	Receipts YTD	Balance
Grand Total	\$3,171,924.52	\$155,002.43	\$475,684.85	\$28,359.92	\$197,466.92	\$2,893,706.59

	Report Date: From	te: From	2/19/2025 To	3/19/2025			
Account # Description	Annual Appropriation	Change to Appropriation	Current Appropriation	Disbursements This Month	Disbursements YTD	Balanco	Percent
1. Personal Services							
1.11 Salary of Librarian	\$99,100.00	\$0.00	\$99,100.00	\$7,617.34	\$18,965.69	\$80.134.31	3 0 9
1.12 Salary of Assistants (Salary and Wage Overflow)	\$1,177,000.00	\$0.00	\$1,177,000.00	\$86,349.55	\$215,138.46	\$961,861.54	81.7
1.14 Wages of Janitors	\$87,500.00	\$0.00	\$87,500.00	\$4,771.30	\$11,788.85	\$75.711.15	25 25 25 25 25 25 25 25 25 25 25 25 25 2
1.21 Employer's Share FICA	\$103,000.00	\$0.00	\$103,000.00	\$7,476.59	\$18,635.76	\$84,364.24	81.9
1.22 Unemployment Compensation	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	100.0
1.23 Employer's Contribution PERF - Library	\$114,000.00	\$0.00	\$114,000.00	\$7,918.60	\$19,734.72	\$94,265.28	82.7
1.231 Employer's contribution PERF - Employee	\$33,500.00	\$0.00	\$33,500.00	\$2,121.06	\$5,286.13	\$28,213.87	84 24 25
1.24 Employer's Contribution Group Health	\$240,000.00	\$0.00	\$240,000.00	\$0.00	\$31,274.26	\$208,725.74	87.0
1.25 Employer's Contribution Life Ins.	\$11,750.00	\$0,00	\$11,750.00	\$0.00	\$1,128.76	\$10,621.24	90.4
1.26 Employer's Contribution STD	\$11,250.00	\$0.00	\$11,250.00	\$0.00	\$949.69	\$10,300.31	91.6
1.27 Employer's Contribution LTD	\$12,250.00	\$0.00	\$12,250.00	\$0.00	\$1,050.56	\$11,199.44	91.4
1.28 Employer's Contribution Dental	\$7,250.00	\$0.00	\$7,250.00	\$0.00	\$1,237.20	\$6,012.80	82.9
1.29 Other Employee Benefits (Benefits Overflow)	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	100.0
1.3 Employer's Contribution Vision	\$900.00	\$0.00	\$900.00	\$0.00	\$84.98	\$815.02	90.6
Subtotal	\$1,901,000.00		\$1,901,000.00	\$116,254.44	\$325,275.06	\$1,575,724.94	82.9
2. Supplies							
2.11 Official Records	\$1.00	\$0.00	\$1.00	\$0.00	\$0.00	\$1.00	100.0
2.13 Other Office Supplies	\$17,000.00	\$0.00	\$17,000.00	\$0.00	\$2,511.50	\$14,488.50	85.2
2.21 Operating/Cleaning/Sanitation Supplies	\$22,000.00	\$0.00	\$22,000.00	\$274.50	\$2,051.83	\$19,948.17	90.7
Subtotal	\$39,001.00		\$39,001.00	\$274.50	\$4,563.33	\$34,437.67	88.3
3. Other Services and Charge							

Printed on Friday, March 14, 2025

3.62 Equipment Repair and Maintenance	3.541 Sewer and WasteMarkle	3.54 Sewer and Waste Huntington	3.531 Water Markle	3.53 Water Huntington	3.521 Electricity Markle	3.52 Electricity Huntington (Utilities Overflow)	3.511 Gas Markle	3.51 Gas Huntington	3.42 Operational Insurance	3.41 Official Bonds	3.31 Advertising and Public Notices	3.24 Professional Development	3.23 Traveling Expense	3.22 Postage and Shipping	3.2131 ENA - E-Rate Funding / Markle	3.213 ENA - E-Rate Funding / Huntington	3.211 Telephone - Markle	3.21 Telephone and Fax	3.146 Electronic Materials	3.145 Databases	3.141 Contracted Labor for Grounds	3.14 Other Professional Services	3.13 Legal Services	3.12 Engineering and Architechtural Services	3.11 Consulting Services	Account # Description
\$5,000.00	\$400.00	\$6,000.00	\$350.00	\$4,000.00	\$3,500.00	w) \$65,000.00	\$1,250.00	\$15,500.00	\$47,250.00	\$500.00	\$11,000.00	\$9,000.00	\$3,000.00	\$750.00	\$3,200.00	\$5,000.00	\$750.00	\$4,500.00	\$40,000.00	\$11,000.00	\$12,000.00	\$23,000.00	\$1,000.00	es \$1.00	\$1.00	Annual Appropriation
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Change to Appropriation
\$5,000.00	\$400.00	\$6,000.00	\$350.00	\$4,000.00	\$3,500.00	\$65,000.00	\$1,250.00	\$15,500.00	\$47,250.00	\$500.00	\$11,000.00	\$9,000.00	\$3,000.00	\$750.00	\$3,200.00	\$5,000.00	\$750.00	\$4,500.00	\$40,000.00	\$11,000.00	\$12,000.00	\$23,000.00	\$1,000.00	\$1.00	\$1.00	Current Appropriation
\$106.74	\$90.72	\$393.09	\$33.80	\$223.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$275.00	\$124.90	\$145.50	\$0.00	\$0.00	Disbursements This Month
\$106.74	\$112.61	\$1,761.34	\$59.80	\$664.95	\$307.51	\$7,383.84	\$278.87	\$3,309.63	\$0.00	\$432.00	\$46.19	\$0.00	\$75.96	\$150.00	\$340.00	\$484.00	\$68.93	\$789.10	\$10,533.80	\$684.14	\$2,570.00	\$439.90	\$378.00	\$0.00	\$0.00	Disbursements YTD
\$4,893.26	\$287.39	\$4,238.66	\$290.20	\$3,335.05	\$3,192.49	\$57,616.16	\$971.13	\$12,190.37	\$47,250.00	\$68.00	\$10,953.81	\$9,000.00	\$2,924.04	\$600.00	\$2,860.00	\$4,516.00	\$681.07	\$3,710.90	\$29,466.20	\$10,315.86	\$9,430.00	\$22,560.10	\$622.00	\$1.00	\$1.00	Balance
97.9	71.8	70.6	82.9	83.4	91.2	88.6	77.7	78.6	100.0	13.6	99.6	100.0	97.5	80.0	89.4	90.3	90.8	82.5	73.7	93.8	78.6	98.1	62.2	100.0	100.0	Percent

Subtotal	4.8 Materials Processing	4./9 Other Collections		4. /1 Audio-visual Materials	4.6 Periodicals and Newspapers		4.43 Computer Technology Upgrade	4.42 Technology Equipment	4.4 Furniture and Equipment	4.3 Improvements Other than Building	4.2 Buildings	4.1 Land	4. Capitol Outlays	Subtotal	3.94 Transfer to LIRF	3.93 Taxes and Assessments	3.92 Interest on Temporary Loans	3.91 Dues					3.623 Technology License Agreements	3.622 Contracted Facility Maintenance	3.621 Equipment Leasing and Maintenance	Account # Description
1 \$180,754.00	\$14,000.00	\$750.00	\$1.00	\$22,500.00	\$8,500.00	\$105,000.00	\$10,000.00	\$11,000.00	\$9,000.00	\$1.00	\$1.00	\$1.00		I \$379,957.00	\$1.00	\$1.00	\$1.00	\$2,500.00	\$1.00	\$1.00	\$45,000.00	\$10,000.00	\$14,500.00	\$18,000.00	\$17,000.00	Annual Appropriation
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	\$0.00	\$0.00	. \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Change to Appropriation
\$180,754.00	\$14,000.00	\$750.00	\$1.00	\$22,500.00	\$8,500.00	\$105,000.00	\$10,000.00	\$11,000.00	\$9,000.00	\$1.00	\$1.00	\$1.00		\$379,957.00	\$1.00	\$1.00	\$1.00	\$2,500.00	\$1.00	\$1.00	\$45,000.00	\$10,000.00	\$14,500.00	\$18,000.00	\$17,000.00	Current Appropriation
\$4,362.46	\$0.00	\$0.00	\$0.00	\$518.12	\$0.00	\$0.00	\$0.00	\$3,844.34	\$0.00	\$0.00	\$0.00	\$0.00		\$3,691.41	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$0.00	\$770.00	\$0.00	\$0.00	\$1,402.47	Disbursements This Month
\$23,811.09	\$1,084.20	\$0.00	\$0.00	\$2,973.24	\$6,349.94	\$9,238.37	\$0.00	\$3,844.34	\$321.00	\$0.00	\$0.00	\$0.00		\$40,707.27	\$0.00	\$0.00	\$0.00	\$229.00	\$0.00	\$0.00	\$0.00	\$2,083.39	\$2,280.00	\$1,836.32	\$3,301.25	Disbursements YTD
\$156,942.91	\$12,915.80	\$750.00	\$1.00	\$19,526.76	\$2,150.06	\$95,761.63	\$10,000.00	\$7,155.66	\$8,679.00	\$1.00	\$1.00	\$1.00		\$339,249.73	\$1.00	\$1.00	\$1.00	\$2,271.00	\$1.00	\$1.00	\$45,000.00	\$7,916.61	\$12,220.00	\$16,163.68	\$13,698.75	Balance
86.8	92.3	100.0	100.0	86.8	25.3	91.2	100.0	65.1	96.4	100.0	100.0	100.0		89.3	100.0	100.0	100.0	90.8	100.0	100.0	100.0	79.2	84.3	89.8	80.6	Percent

	ACCOUNT DESCRIPTION	Account + Dans	
Grand Total	1 Drong		
\$2,500,712.00	Appropriation	Ammual	
\$0.00	n Appropriation	Change to	
\$2,500,712.00	Appropriation	Current	
\$124,582.81	This Month	Disbursements	
\$394,356.75	TTD	Disbursements	
\$2,106,355.25	Balance		
84.2		Percent	

Approved by the State Board Of Accounts for on 12:00:00 AM.

	Report Date: From	te: From	2/19/2025 To	3/19/2025			
Account # Description	Annual Appropriation	Change to Appropriation	Current Appropriation	Disbursements This Month	Disbursements YTD	Balance	Percent
1. Personal Services							
<ol> <li>1.12 Salary of Assistants (Salary and Wage Overflow)</li> </ol>	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00	100.0
1.29 Other Employee Benefits (Benefits Overflow)	\$7,500.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$7,500.00	100.0
Subtotal	\$22,500.00		\$22,500.00	\$0.00	\$0.00	\$22,500.00	100.0
2. Supplies							
2.21 Operating/Cleaning/Sanitation Supplies	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	100.0
Subtotal	\$5,000.00		\$5,000.00	\$0.00	\$0.00	\$5,000.00	100.0
3. Other Services and Charge							
3.14 Other Professional Services	\$20,000.00	\$0.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00	100.0
3.52 Electricity Huntington (Utilities Overflow)	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00	100.0
3.63 Building Repair and Improvements	\$30,650.00	\$0.00	\$30,650.00	\$0.00	\$0.00	\$30,650.00	100.0
Subtotal	\$60,650.00		\$60,650.00	\$0.00	\$0.00	\$60,650.00	100.0
4. Capitol Outlays							
4 Other Capital Outlays	\$123,000.00	\$0.00	\$123,000.00	\$0.00	\$0.00	\$123,000.00	100.0
4.3 Improvements Other than Building	\$105,000.00	\$0.00	\$105,000.00	\$0.00	\$0.00	\$105,000.00	100.0
4.31 HVAC Replacement Plan	\$285,750.00	\$0.00	\$285,750.00	\$6,400.00	\$6,400.00	\$279,350.00	97.8
4.4 Furniture and Equipment	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$9,112.84	\$5,887.16	39.2
4.42 Technology Equipment	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00	100.0
Subtotal	\$538,750.00		\$538,750.00	\$6,400.00	\$15,512.84	\$523,237.16	97.1
Grand Total	\$626,900.00	\$0.00	\$626,900.00	\$6,400.00	\$15,512.84	\$611,387.16	97.5

Approved by the State Board Of Accounts for on 12:00:00 AM.

Grand Lotal	Subtotal	4.4 Furniture and Equipment	4.3 improvements Other than Building	4.2 Buildings	4 Other Capital Outlays	4. Capitol Outlays	Account # Description	
\$50,001.00	\$50,001.00	\$6,501.00	\$10,000.00	\$28,500.00	\$5,000.00		Annual Change to Appropriation Appropriation	Report Date: From
\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		Change to Appropriation	te: From
\$50,001.00	\$50,001.00	\$6,501.00	\$10,000.00	\$28,500.00	\$5,000.00		Current Appropriation	2/19/2025 To
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		Disbursements This Month	3/19/2025
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		Disbursements YTD	
\$50,001.00	\$50,001.00	\$6,501.00	\$10,000.00	\$28,500.00	\$5,000.00		Balance	
100.0	100.0	100.0	100.0	100.0	100.0		Percent	

Approved by the State Board Of Accounts for on 12:00:00 AM.